

TOTAL REWARDS



**Benefits for Full-Time & Part-time Partial Benefited Staff

AUTOMATIC BENEFITS



All these benefits are paid for by PPPSW

- **Personal Time Off (PTO) Accrual**
 - 152 hours - 215 hours/per year based on tenure
- **Paid Holidays**
 - 10 per year
- **Health Advocate EAP**
 - 6 free session with a counselor/therapist per incident
 - work/life balance support program
- **Health Advocate Benefits Support**
 - Answer benefit questions, help with claims/Billing issues, provider finder, arrange 2nd opinions
- **Paid Parental Leave (PPL)**
 - Supplemental income for 8 weeks
 - Certain qualifications apply
- **Basic Life/AD&D Coverage**
 - 1x Annual Salary
- **Short Term Disability**
 - 20% of weekly income/Max \$2,000 weekly
- **Long Term Disability**
 - 60% of monthly income/Max \$12,500 monthly
- **Better Up Care**
 - 1:1 Confidential Life/Work Coaching

OPTIONAL BENEFITS



Healthcare plans at discounted rates and financial aid options

- **Healthcare Plans (Full-Time staff only)**
 - Your choice of high-quality medical, dental, and vision plans
- **Flex Spending Account (FSA) (Full-Time staff only)**
 - Medical/Healthcare
 - Dependent Care
- **UNUM Insurance Plan (Full-Time staff only)**
 - Accident Insurance
 - Critical Illness Insurance
 - Short Term Disability Insurance
- **Legal Plan Membership (LegalEase)**
 - Year-round enrollment
- **Supplemental Life/AD&D Insurance**
 - For self, spouse, or child
- **401K with PPPSW Matching**
 - With immediate vesting
- **Education Assistance Program**
 - \$2,500/\$1,500 annually
- **PPPSW Medical Services**
 - Free or Discounted

AGENCY PERKS



Support for your wellbeing and career

- **24-Hour Fitness Discounts**
- **CNECT Premier Employee Discount Program**
 - Retail, Mobile Services, Rental Car
- **Dell Computer Purchase Program**
- **Global Fit Gym Network**
- **Tickets@Work Discounts**
 - Tickets, Hotels, Car rent, etc.
- **Referral Bonus**
 - \$3000 for Staff Clinician Referrals
 - \$500 for all other positions
- **Humanitarian Leave**
 - Up to 2 weeks of paid time off for licensed staff
- **CEU/CME Support for Licensed Staff**
 - \$1875 - \$2500 Annually towards qualifying expenses
 - 30 - 40 Hours of Paid time off
- **CALM App Premium Access**
 - Mental Fitness: Meditation, Sleep Stories, Music, inspiring talks and more

Questions about benefits? Contact us @ HRhelpline@planned.org

CARRIER PERKS



****Full-time staff enrolled in either a Kaiser or UHC Medical Plan****



UHC Medical Members

- **Apple Fitness+**
 - *12 months membership for no additional cost*
 - *Real time fitness metrics via apple watch*
 - *New workouts every week*
 - *Hand picked music*
 - *Can be shared to 5 additional family members*
- **Peloton App**
 - *Complimentary 12 month membership*
 - *Access to 1000+ live and on-demand Fitness Classes*
- **The Difference Card Benefit (HMO Plans)**
 - *Pays for deductible, co-insurance and a part of each office visit copay*
- **Health Reimbursement Account (HRA) (PPO Plans)**
 - *Pays for 1/2 of the deductible*



Kaiser Medical Members

- **MyStrength App**
 - *Flexible and comprehensive digital self-care programs based on cognitive therapy models*
 - *Daily Health Trackers*
 - *Interactive Activities*
 - *In the moment coping tools*
- **Ginger App**
 - *1:1, 24/7 emotional support app with certified coaches at no cost*
 - *No referral needed*
- **ClassPass**
 - *Reduced rate of 20% off on live-stream and in-person classes*
 - *Free On-demand fitness classes (over 4K+ online classes)*
- **The Difference Card Benefit**
 - *Pays for deductible, co-insurance and a part of each office visit copay*

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